

FY 2002-2004 PERFORMANCE BASED INCENTIVE

SECTION 1 GENERAL INFORMATION

Performance Incentive Number: **PBI – 2 (Environmental Management)**
Program Based Summary Number:
Performance Incentive Short Title: **Remediate Small WAGs**
Revision Number & Date: May 23, 2002
Maximum Available Incentive Fee: \$5250K (\$4500 Base; \$750K Stretch)
Performance Incentive Type: ☒ Base ☒ Stretch ☐ Superstretch
Duration: ☒ Annual ☒ Multi-year
Fee Payment Type: ☒ Completion ☒ Progress ☒ Provisional
DOE Technical Monitor: Bill H. Leake
BBWI Technical Monitor: Douglas Jorgensen

(check appropriate box)

SECTION 2 PERFORMANCE OUTCOMES

Check Appropriate Box:

- ☐ Outcome #1 Deliver science-based, engineered solutions.
☒ Outcome #2 Complete environmental cleanup responsibly.
☐ Outcome #3 Provide leadership and support to optimize investments.
☐ Outcome #4 Enhance scientific and technical talent, facilities, and equipment.

SECTION 3 PERFORMANCE MEASURES AND EXPECTATION (S)

List associated performance measures and performance expectations for FY02-04. Identify associated PBS # for each performance measures as appropriate.

Measure 1: Remediate Small WAGs

Expectation 1.1: WAG 4: Meet existing FY02-03 compliance milestones and complete remediation of WAG 4 by 9/30/04.

Expectation 1.2: INEEL CERCLA Disposal Facility (ICDF) Complex

- Begin ICDF Operations, including funded SSSTF components, and complete the MSA to allow operations to begin.
 - During FY02, ensure completion of construction of the ICDF Complex to the expected amounts presented in section 5 below. BBWI will provide oversight, project management, and operational coordination with the construction subcontractor, in addition to providing the necessary site services.
 - During FY03, BBWI will place the first shipment of CERCLA material into the ICDF cell by July 15, 2003.

Expectation 1.3: Reevaluate the V-tank project when the technical path-forward is known (Placeholder FY02-04). The objective of the technical path-forward will be completion of the V-tanks project by the end of FY04. The annual expectations and FY04 end state will be defined by June 30, 2002, and incorporated into the PBI through a signed BCP. The unfunded component is a stretch measure.

Expectation 1.4: During FY02 through FY04 accomplish additional WAG 3 and WAG 10 enforceable milestones beyond the 2012 Strategy commitment.

Expectation 1.5: Meet existing FY02-03 WAG 5 compliance milestones. Complete early remediation of WAG 5 by 9/30/04.

Expectation 1.6: Continue WAG 1 remediation and accomplish enforceable milestones.

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SECTION 4 FEE SCHEDULE

Identify fee payment schedule for the PBI and the type of payments to be made (e.g., provisional, progress, final) and the basis of the payment (e.g., per canister completed, per assembly, earned value, etc.)

Expectation 1.1: Complete remediation of WAG 4. The contractor will receive annual progress payments of \$100K for maintaining compliance during FY02 and FY03. The contractor will receive a final payment of \$250K in FY04 for successfully completing the remediation of WAG 4 measured by moving all required soils to ICDF and submitting the pre-final inspection checklist.

Expectation 1.2: INEEL CERCLA Disposal Facility (ICDF) Complex

- ICDF Operations, including funded SSSTF components are ready to begin. Complete the MSA to allow operations to begin.
 - FY02, \$400K is earned as a progress payment by providing adequate oversight and support to the design and construction subcontractor as evidenced by proper project progress as defined in Section 5. The fee (\$400K) is a payment based on the percentage of progress achieved. \$200K is a provisional payment tied to placement of the first waste shipment into the ICDF by July 15, 2003. (\$600K)
 - FY 03, BBWI will place the first shipment of CERCLA material into the ICDF cell by July 15, 2003 to earn full fee in FY03 (\$500K and provisional fee from FY02). BBWI will lose 20% of the fee available in FY 2003 (\$700K) for the initial 30-day slip in the schedule beyond July 15, 2003 and 10% for each month thereafter. No fee is earned if the first shipment of CERCLA material is not placed in ICDF cell by January 15, 2004.

Expectation 1.3: WAG 1 V- tank Project (Placeholder Only). The reserved fee pool will be reduced by 10% and placed in unearned fee for every month that the PBI BCP signing is delayed beyond 6/30/02. (\$1900K Placeholder consisting of \$1350K Base and \$550 Stretch)

Expectation 1.4: Accomplish additional WAG 3 and WAG 10 enforceable milestones listed below. The contractor will receive annual final payments of \$400K in FY02 (\$300K Base and \$100K Stretch), \$250K in FY03 and \$250K in FY04 for completing all milestones in an individual fiscal year. (\$800K Base and \$100K Stretch)

FY02 BBWI will lose a fraction of fee equal to the fraction of base milestones missed. (\$300K Base and \$100K Stretch)

- OU 10-04/6-05 Draft Comprehensive ROD
- OU 10-08 Draft RI/FS Work Plan
- Complete Draft Group 3 Prioritization and Grouping report
- Complete OU 3-13 Group 1 Interim Draft RA Report
- Maintain current FY02 compliance scope that will allow ER to keep on track to meet FY03 WAG 3 and WAG 10 enforceable milestones (Stretch)

FY03 Achieve all WAG 3 and WAG 10 enforceable milestones (BBWI will lose a fraction of fee equal to the fraction of milestones missed). (\$250K)

FY 04 Achieve all WAG 3 and WAG 10 enforceable milestones (BBWI will lose a fraction of fee equal to the fraction of milestones missed). (\$250K)

Expectation 1.5: Accelerate WAG 5 remediation. The contractor will receive annual progress payments of \$100K for maintaining compliance during FY02 and FY03 and \$150K for FY04. The contractor will receive a final payment of \$100K Stretch in FY04 for successfully completing the remediation of WAG 5. (\$350K Base and \$100K Stretch)

Expectation 1.6: Continue WAG 1 remediation and accomplish enforceable milestones. The contractor will receive annual final payments of \$150K in FY02, FY03, and FY04 for completing all enforceable milestones in an individual year. (\$450K)

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SECTION 1 PERFORMANCE REQUIREMENTS

PREVIOUS YEAR'S GATEWAY: *(Describe previous year's gateway (if applicable) that must be completed before fee can be paid under this performance measure. The requirements listed below are the gateway only requirements for this Performance Measure.)*

None

GENERAL REQUIREMENTS: *(Describe other performance required beyond those stated in measure or expectation such as cost constraints or requirements contained in the approved project plan.)*

None

DEFINE COMPLETION: *(Specify performance elements and describe indicators of success [quality/progress]. Include baseline documentation/data against which completion documentation should be compared.) (Stretch goals must be documented by Baseline Change Proposals including documented and verified baselines which are approved by the CO.)*

By September 30, 2002:

- WAG 3, ICDF Complex - ICDF Support Facilities will be 50% complete, Phase 1 ICDF construction will be 100% complete, Phase 2 ICDF Cell 1 and evaporation pond construction will be 60% complete per the approved baseline schedule. (See definitions below for scope of these activities.)

For FY02, FY03, and FY04

- Achieve all WAG 3 and 10 FY02 enforceable milestones identified in Section 4 above.
- Achieve all funded WAG 3 and 10 enforceable milestones in FY03 and FY04.
- Achieve all WAG 1 enforceable milestones during FY02, FY03 and FY04.
- FY04 WAG 4 completion will be confirmed by the submission of the pre-final inspection checklist to EPA and IDEQ.
- FY04 WAG 5 completion will be confirmed by the submission of the pre-final inspection checklist to EPA and IDEQ.
 - Revegetation for areas disturbed in FY04 will be seeded in the first quarter of FY05 due to seasonal weather requirements. Mixed wastes currently in CERCLA storage will be disposed, as funding and a licensed disposal area becomes available and are not included in the scope of this measure.
- Begin ICDF Operations by placing the first shipment of CERCLA material into the ICDF cell by July 15, 2003. (FINAL MEASURE). Progress can be measured by completing funded Phase I SSTF facilities and ICDF construction (all final inspection findings closed out) by June 16, 2003.

COMPLETE DOCUMENTS LIST: *(List document(s) that should be submitted, data that should be available, actions to be taken by evaluator to determine actual performance to the requirements stated above.)*

For the FY02 actions listed above, adequately complete all documents defined by CERCLA and the INEEL FFA/CO as defined in the funded FY02 DWP.

For FY03, begin ICDF Operations, including funded SSSTF components, complete the MSA, and be ready to operate. (DOE delivery of the design report to the regulators defines acceptance of the report. Signature of the contract by the subcontractor who wins the bid will constitute award.)

ASSUMPTIONS/TECHNICAL BOUNDARY CONDITIONS AND REMEDY STATED: *(List foreseeable impacts to performance, which are not covered under the Contract. If the assumption or condition proves false the remedy shall be in effect. If remedy is not possible the next step is renegotiation.)*

GENERAL: (Applicable to all measures and expectations)

- Excavated soil can be stored or disposed of at the INEEL CERCLA Disposal Facility.
- DOE-ID will perform concurrent reviews with BBWI for all documents required by CERCLA and the FFA/CO.

SPECIFIC TO A PARTICULAR MEASURE OR EXPECTATION:

- ICDF: A BBWI Management Self Assessment will meet the necessary requirements and an ORR will not be

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required as part of the start-up authorization.

- The ICDF Complex will ultimately consist of landfill cell 1, evaporation ponds, administrative facility, utilities, and staging/storage pads, decontamination/treatment facility, minimal soil and debris treatment equipment necessary to support ICDF disposal operations. Additional Phases of SSSTF construction (large scale treatment) in addition to the treatment/decon facility and capability will be scheduled in subsequent years, if necessary.

DEFINITIONS:

1. ICDF Phase 1 Construction: Excavate cell 1, Compact evaporation ponds, Complete test pad testing and test pad construction/testing report
2. ICDF Phase 2 Construction: Install liner systems, Install crest pad buildings, Install leachate collection sump and secondary containment piping inside cell 1, Install utilities
3. ICDF Support Facilities: Roads, Parking, Utilities, Admin, Trailer and Scales.

GOVERNMENT FURNISHED SERVICES

Agency and DOE-approved Waste Acceptance Criteria for ICDF by May 31, 2002.


SECTION 6 SIGNATURES



J. L. Lyle
Contracting Officer Representative
Assistant Manager
Environmental Management

5/23/02

Date



S. G. Stiger
Vice President
Environmental Management Programs

5-23-02

Date